

CODE OF ETHICS

corporate social responsibility policy of ZLÍN ROBOTICS s.r.o.

THE MISSION OF THE COMPANY AND OUR BUSINESS PRINCIPLES

Our company was founded to provide customers with a reliable, comprehensive and quality service in the field of specialization for industrial automation and robotics, from design to implementation, with an emphasis on the efficiency of the production process. To be the engine and inspiration for innovation and modern technology

We always ensure compliance with the laws of the Czech Republic and the countries in which we operate. We believe in the importance of a strong compliance culture that is fully rooted in our business. We are constantly striving to create a stable working environment. We always act professionally and with the highest professional care.

ZLÍN ROBOTICS requires strong principles for compliance that apply throughout the company and protect the trust of our customers and other stakeholders. The ZLÍN ROBOTICS Code of Ethics is a binding document that expresses moral principles and sets out the rules of conduct and conduct for our employees and co-workers. The aim of the ZLÍN ROBOTICS Code of Ethics is to declare the will of its executives to adhere to this standard of conduct in daily practice and relations with other entities creating a business environment, and thus contribute to cultivating the business environment and deepening transparency and partnership.

These internal rules of conduct were adopted by the general meeting of the company in December 2019.

TEN MAJOR PRINCIPLES

Basic business principles of ZLÍN ROBOTICS s.r.o.:

1. We respect the rights of individuals to act in accordance with the principles of fair trading, marketing and promotion, and we are committed to continuously developing the safety and quality of our products and processes.
2. We respect the law. We lead the company to abide by the law and honesty and integrity in our actions. We realize that we are responsible for our actions.
3. We are constantly working to reduce the adverse impact of our operations on the environment and health.
4. We do not engage in illegal activities and our operations are not conducted in the context of illegal activities.
5. We do not tolerate offering, soliciting or accepting bribes.
6. If we witness a violation of the law or the internal rules of conduct contained in the Company's Code of Ethics, we have the right to notify the designated employees who supervise compliance with the principles and rules.
7. ZLÍN ROBOTICS listens to its stakeholders and takes their views into account in order to ensure the lasting success of our company.
8. Company executives never abuse their position to gain special privileges and do not seek personal gain at the expense of the company or co-workers.
9. We adhere to the principles of confidentiality. We do not disclose facts that could serve the competition of our customers and thus harm their interests.
10. We strive to create and develop long-term partnerships with our customers.

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Dr. - Ing. Jiří Rašner
director of the company